**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2022**

**DHR/DIPHRD 202: LABOUR LAWS**

**Time:** 3 Hours **Total Marks**:70

*The figures in the right-hand margin indicate marks for the individual question.*

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| 1 | Answer the following in brief:   1. Partial Disablement 2. Hazardous process 3. Factory 4. Cost of living index number 5. Accounting Year 6. Available Surplus | 6x5=30 |
| 2 | Name the acts that are not applicable to registered Trade Unions. | 2 |
| 3 | Answer the following:   1. Explain the Fatal Accident Act, 1855. 2. What are the features that are to be highlighted in the register of adult workers as per the Factories Act 1948. 3. Highlight on the Working hours for childrenunder Section 71. 4. Explain the term trade dispute. 5. Discuss on the eligibility and disqualification criteria for bonus. 6. What are the characteristics of Registered Trade Union on Incorporation? | 5x6= 30 |
| 4 | What were the defenses available to the employer to deny compensation to an employee before the Employee’s Compensation Act was enforced?  \*\*\* | 8 |

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