**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2023**

**DHR/DIPHRD 104: INDUSTRIAL RELATIONS**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

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**1. Answer any four questions. 4x5 =20**

1. Write a short note on Growth of Indian Labour Force.
2. Explain in brief the various functions of Trade Union.
3. Write a short note on Industrial Relation System in India.
4. Identify the various types of Industrial Disputes.
5. Explain in detail the strike-based techniques.

**2. Answer any five questions. 5x10 =50**

1. Briefly discuss the characteristics of Indian Labour.
2. Define Industrial Disputes. What are the causes of Industrial Disputes?
3. What are the mission and objectives of ILO?
4. Briefly illustrate the Industrial Relation Policies of India in the post-independence period.
5. Briefly discuss the effects of strike on employee, employer and society.
6. Explain in details the various forms of WPM in India.

(g) Explain the role of Government, Employer and Trade Union in maintaining smooth Industrial Relations.

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