**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN), 2024**

**DIPHRD/DHR 202: LABOUR LAWS**

**Total Marks: 70 marks**  **Time: 3 hours**

*The figures in the right-hand margin indicate marks for the individual question.*

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| 1 | Write in brief  a) Hazardous Process  b) Factory  c) Working hours for children as per (Section 71) under Factories Act  d) Strikes | 4x5=20 |
| 2 | What are the acts that are not to be applied to registered Trade Union? | 5 |
| 3 | Distinguish between the register of adult workers and the register for adolescent workers. | 5 |
| 4 | Under what situation there can be non-payment of compensation to the employees under the Workmen’s Compensation Act, 1923. | 6 |
| 5 | Who is an ‘Inspector of Factories’? Discuss the role and responsibilities  of an inspector. | 2+6=8 |
| 6 | Explain the Employers’ Defences Before the Workmen’s Compensation Act, 1923. | 8 |
| 7 | When does registration of trade union get cancelled? | 8 |
| 8 | Explain the procedure for fixing and revising minimum wages. | 10 |

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