**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2020**

**DHR 103: FOUNDATION OF HUMAN RESOURCE MANAGEMENT**

**Time**:3 Hours **Total Marks**: 70

*The figures in the right-hand margin indicate marks for the individual question.*

*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\**

1. Answer the following questions. 1x5= 5

1. What do you mean by Performance Appraisal?
2. What is Staff Mix?
3. What is E- Training?
4. Name two methods of recruitment.
5. What is Delphi Technique?

2. Answer **any five** of the following questions. 5x5= 25

1. Explain in briefly the managerial function of HRM.
2. State and explain the need of training for an organisation.
3. What are the objectives of Human Resource Planning?
4. Distinguish between job description and job specification.
5. What is the difference between formal training and informal training?
6. Write a short note on industrial relation scenario in India.
7. What do you mean by International Human Resource Management?

3. Answer **any four** of the following questions. 4x10= 40

1. What is Job Analysis? Discuss the importance of job analysis from HR manager point of view.
2. Define Socialization. Why do you think it is important?
3. Explain in brief the various selection methods.
4. Briefly discuss the different components of compensation.
5. What is collective burgaining? Why collective bargaining is important for an organisation?
6. What are the skills and abilities needed by international managers for succeeding in international assignment?

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