**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2020**

**DHR 103: FOUNDATION OF HUMAN RESOURCE MANAGEMENT**

Time: **3 Hours** Total Marks:**70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1. Answer the following questions. 1x5= 5

1. What do you understand by Recruitment?
2. What is Staff Mix?
3. Define Performance Appraisal.
4. Mention two methods of Recruitment.
5. What is Simulation Method?

2. Answer **any five** of the following questions: 5x5= 25

1. Distinguish between Personal Management and Human Resource Management.
2. State and explain the need of training for an Organisation.
3. What are the benefits of Human Resource Planning?
4. According to you, which method of performance appraisal is better? Justify your answer.
5. Briefly illustrate the concept of International Human Resource Management.
6. Explain the concept of Collective Burgaining.
7. Explain in brief the various selection methods.

3. Answer **any four** of the following questions. 10x4= 40

1. Discuss the function of HR Manager.
2. Define Socialization. Why do you think it is important?
3. Briefly discuss the different components of Compensation.
4. Discuss the need for training in an MNC. How will you plan the kind of training that is required by the employees?
5. Explain the nature of industrial relation system during pre-independence era.
6. Discuss the importance and objective of International Relation.

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