**TU/ CODL**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2017**

**DHR 202: LABOUR LAWS**

Time: **3 Hours** Total Marks: **70**

*The figures in the right-hand margin indicate marks for the individual question.*

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**SECTION A**

1. Answer in brief **1x5=5**

1. What do you mean by ‘prime mover?
2. What is ‘double employment?
3. Who is responsible for the fixation of wage period?
4. Who is an ‘arbitrator’?
5. What do you mean by common employment?

2. Define the following terms **2x5=10**

1. Strike.
2. Controlled industry
3. Conciliation officer.
4. Managing agent
5. Industrial undertaking.

3. What is meant by occupational disease? What kind of compensation may be granted in such cases? **5+5=10**

4. Who is an occupier? What are the responsibilities of an occupier in ascertaining workers’ safety at workplace? **1x5=5**

**P.T.O.**

**SECTION B**

1. Match the following. **1x10=10**
   1. Rules of Trade Union Section 22
   2. Terms of employment Section 2(d)
   3. Change of Name of Trade Union Section 11
   4. Cost of Living Index Number Trade Dispute
   5. Minimum rate of wages Section 14
   6. Wages in Kind Body Corporate
   7. Rates of overtime Between Employers
   8. Right of Registered Trade Union Section 23
   9. Penalties for Offences Section 6
   10. Trade Union Section 4
2. Define the following terms. *(Any four)* **2x4=8**
   1. Collective action
   2. Amalgamation
   3. Wages
   4. Competent Authority
   5. Employer
3. Write down any seven objects under which the general funds of a Trade Union can be spent. **7**
4. Write down the name of any ten scheduled employment define under Minimum Wages Act, 1948. **10**
5. Explain the objectives of Trade Union Act. **5**

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