**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2021**

**DHR 201: HUMAN RESOURCE DEVELOPMENT**

Time: 3 hours Total Marks: 70

*The figures in the right hand margin indicate marks for the individual question.*

1. Answer the following in brief: 2x7=14

1. Critical Incident
2. Management information system
3. Purpose of Job Specification
4. Apprenticeship
5. Audio Visual Techniques
6. Sensitivity training
7. Asynchronous Training
8. Performance appraisal

2. Answer **any four** of the following questions within 100 words.

5x4=20

1. Explain in detail what makes E-learning unique.
2. What is debriefing in outdoor training?
3. Write down the principles of good training design.
4. Mention different methods of training evaluation.
5. Distinguish between formative and summative evaluation.

3. Answer **any three** of the following questions within 500 words.

12x3=36

1. Briefly describe different types of outdoor training.
2. Describe different levels of e-training.
3. Describe the ADDIE model in designing a training program.
4. Briefly describe Kirkpatrick’s training evaluation method.

\*\*\*